

Allstate Internships

Allstate Internships offer challenging and meaningful work, the opportunity to apply education to real world experience, a competitive salary, hands-on experience, and a chance to become familiar with the Allstate culture and lifestyle.

<http://www.allstate.com/careers/internships.aspx>

<http://www.allstate.com/careers/job-search.aspx> (search for Information Technology Internships)

Job Description

Business Analyst - (Summer Internship)-0008KY

Description

For over 75 years, Allstate has been helping protect homes, cars and families across the country.

As the nation's largest publicly held personal lines insurance company, our success is built on an environment where the talents and contributions of every person are supported, respected and encouraged.

BUSINESS ANALYST - Internship Opportunity

As a Business Analyst - Intern, you will be responsible for applying business knowledge and communications skills to gather and create business and functional requirements.

Primary responsibilities include:

- Providing business knowledge and expertise in a focused area of the business by developing a keen understanding of business needs.
- Partnering with business clients to gather and create business/functional requirements and application functionality.
- Creating functional designs and leveraging basic technical skills to address relatively simple business processes, issues or single project requirements.
- Assisting with project planning by either contributing or creating project definition documents for less complex projects.
- Organizing and leading design review sessions for basic business requirements and issues resolution.
- Contributing to detailed deliverables and obtaining requirements documents and functional designs sign-off.
- Consulting on function test plan content for assigned applications/projects.
- Assisting to gather and develop user and training documentation.

The successful candidate should exhibit the following skills and abilities:

- Business Requirements Definition - Demonstrated knowledge of business requirements definition in practical applications of moderate difficulty. Able to analyze business requirements to determine processing flow, testing scenarios and user requirements.
- Business Knowledge - Fundamental knowledge of the insurance industry and familiar with competitors.
- Business Analysis - Ability to grasp and apply basic analysis concepts and break-down a problem to achieve conclusions.
- Change Management - Working knowledge of technical tools to analyze changes, and skills to communicate with internal and external work partners.
- Internal Consulting - Understands the basic role of an internal consultant in terms of client relationships and staff interactions.
- Facilitation - Able to facilitate meetings and processes through either prior training or direct experiences.

Qualifications

Experience required

Exposure to business analysis concepts
Computer Science major or equivalent preferred

Computer proficiency

MS Office Suite

Job

Information Technology

Primary Location

IL-Northbrook

Application Developer - (Summer Internship)-0008KW

Description

The Application Developer - Intern creates detailed technical specifications, develops multi-tier web based application and system code, participates in code reviews and module testing, and supports ongoing maintenance of applications. The applicant will also be responsible for maintaining and enhancing the existing application code base.

APPLICATIONS DEVELOPER - Internship Opportunity

The individual will be responsible for:

1. Analyzes and reviews business, functional, and technical requirements.
2. Provides input into detailed project estimates and work plan.
3. Participates in creating detailed technical design documents.
4. Develops code for system changes or new modules according to specifications and standards.
5. Participates in code review.
6. Prepares accurate test plan and data and tests modules.
7. Plans and conducts module and basic integration testing.
8. Prepares and packages code elements for production deployment.
9. Performs production support and troubleshooting, and maintenance.

Other responsibilities:

1. Demonstrates understanding of technical environment.
2. Builds and sustains relationships.
3. Supports process improvements.
4. Supports corporate strategy.
5. Maintains awareness of vendor futures and suggests uses or improvements to business.

The skills required are:

1. Beginner - Program Design
2. Beginner - Applications System Architecture
3. Beginner - Programming
4. Beginner - Program Documentation
5. Beginner - Program Testing

Qualifications

Experience Required:

Good communication skills - both written and oral

Computer Proficiency:

C++, C#, Java, J2EE, ASP.Net, PL/SQL, Shell Scripting, Oracle/DB2/ SQL Server, UML.

Education:

Major preference: Computer Science or related

Job

Information Technology

Primary Location

IL-Northbrook

Application Developer - (Entry Level - June 2010)-0008KX

Description

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APPLICATIONS DEVELOPER - Entry-Level Opportunity

As an **Applications Developer - Specialist**, you will be responsible for creating detailed technical specifications, developing application and system code, participating in code reviews and module testing, and supporting on-going maintenance.

Primary responsibilities include:

- Analyzing and reviewing business, functional and high-level technical requirements.
- Designing detailed technical components for complex applications utilizing high-level architecture, design patterns and reusable code.
- Supporting detailed project estimates and project work plans.
- Programming code independently for intermediate to complex modules following development standards.
- Planning and conducting code reviews for changes and enhancements that ensure standards compliance and systems interoperability.
- Creating test plans for module-level integration and tracking/resolving defects.
- Identifying code support issues, action resolutions, and providing technical assistance for moderately complex problems.
- Preparing and packaging production-ready code modules for staging.
- Ability to problem solve and reach resolution with a broader perspective in mind.
- Able to effectively communicate with peers, business analysts, project managers, quality control, and across other technology team boundaries
- Follows documentation and development standards.

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The successful candidate should exhibit the following skills and abilities:

- **Program Design** - Demonstrates mastery of program design tasks independently and without support from others for difficult programs.
- **Applications System Architecture** - Basic knowledge of systems architecture related directly to work assignments.
- **Programming** - Demonstrates proficiency of programming tasks independently and without support from others for moderately difficult applications.
- **Program Documentation** - Ability to write simple, clear, detailed and comprehensive documentation with accepted documentation conventions.

- **Program Testing** - Able to program test data, perform volume testing and insure data validity passed between programs.
- **Applications Knowledge** - Demonstrates a conceptual and business understanding of the application as well as related applications

Qualifications

Experience required:

- 0 - 2 years experience in Enterprise Java Development (J2EE) OR
- 0 - 2 years experience in ASP.NET Development
- 0 - 2 years experience in Java Web Development: JSP and Servlets, JavaScript, XML,
- 0 - 2 years experience in C++, C#

Experience Preferred:

- WSAD (WebSphere Application Developer) or RAD (Rational Application Developer) or Eclipse
- IBM/Rational Tools (ClearCase, ClearQuest, etc)
- OO (Object Oriented) methodologies / UML
- Database management systems (Oracle, DB2, SQL-Server, etc.), writing stored procedures, and writing SQLs
- IBM websphere portal experience.

Education

Bachelors or Masters in Computer Science or equivalent

Job

Information Technology

Primary Location

IL-Northbrook