



BDPA Who's Hiring Initiative FAQ's from Corporate Sponsors & Supporters & Responses

How can we (the company) get more exposure to BDPA members?

- Post jobs on Yahoo groups
- Host a program meeting
- Host a networking event
- Participate in one of the major events:
 - Awards Banquet (January)
 - Education Banquet (June)
 - Career & Technology Expo (August)
 - CIO Reception (November)
- Other
 - Sponsorship of High School Computer Competition (HSCC) team
 - Student Empowerment Retreat
 - Special Interest Group (PMO, Cisco, Microsoft)

What are the sponsorship costs for participating in the Who's Hiring Initiative?

- Level 1 Service: Free Job Posting Services
Posting jobs via Yahoo group and Blacks Gone Geek is free at both local and national level.

<http://blacksgonegeek.org/WhosHiringNow.aspx>

<http://blacksgonegeek.org/PostingJobs.aspx>

Send email with posting instructions using WHT templates 05, 11 and 15.

- Level 2 Service (\$5,000): Professional Referrals
The Who's Hiring tracks job seekers and provides professional referrals and "warm hand off" introductions. This service is made available to BDPA sponsors (\$5,000 or more investment). BDPA Chicago Corporate Advisory Council (CAC) companies are listed on a special page that is heavily promoted to job seekers.

<http://blacksgonegeek.org/CACCareerWebsites.aspx>

What are the sponsorship costs for posting jobs in the National BDPA Talent Management System (TMS)?

- Level 3 Service (\$5,000): National BDPA Resume Database



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Your organization can access BDPA IT talent from across the nation through an investment in our Basic National Corporate Sponsor Package. This sponsorship package includes exclusive access to our talent-laden BDPA Resume Database which is part of our online Career Center.

<http://www.bdpa.org/recruitment.php>

Send the "Job Posting Inquiry" template letter

Does BDPA screen resumes?

- Level 4 Service: Staff Augmentation and Contract Recruiting
We help companies find the best quality people. Through this fee based program, our business partners serve as a focal point for job postings allowing them to source candidates from our diverse talent pool and present a "short list" of pre-qualified candidates for contract, contract for hire and permanent placement job postings.

Send email handing off to WHT Team Lead (currently Milt Haynes, milt@blacksgonegeek.org)

How many BDPA members actively looking for job opportunities?

- The Yahoo email list reaches over 400 talented candidates locally and over 1500 nationally. This number varies as members obtain positions or depart from current jobs.
- For statistics regarding the Talent Management System (TMS) contact National BDPA Corporate Sales Team at CorpSales@BDPA.org

What are sponsorship opportunities for the BDPA Chicago chapter?

- Send email handing off to BDPA Chicago Corporate Advisory Council (CAC) liaison (currently Milt Haynes, milt@blacksgonegeek.org)

Are there branding opportunities on the Talent Management System website? (Companies looking to have their logo with a link to their career website on the login or main page)



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- Yes, for more details contact National BDPA Corporate Sales Team at CorpSales@BDPA.org

How large is the BDPA membership?

- The Chicago chapter has 400
- There are 3,000 members at the National BDPA